

Reporting *ex*CHANGE:

Race Relations (Amendment) Bill

The Race Relations Act 1976 (RRA) outlawed direct and indirect discrimination and victimisation and provided individuals protection against discrimination in employment, education and other services. However, in response to pressure by Asian, African/Caribbean and minority communities, the Commission for Racial Equality and the findings of the Stephen Lawrence Inquiry Report, the Government has announced its intention to strengthen the RRA.

The proposed changes include

- a new definition of indirect discrimination and
- an imposition on all Public Authorities of a positive duty to promote racial equality.

Understanding Indirect Discrimination

The new definition of indirect discrimination will act to enable a person to challenge any provision, criterion, practice or policy and states:

'Indirect discrimination occurs where an apparently neutral provision, criterion, practice or policy which is applied to persons of all racial groups cannot be easily satisfied or complied with by persons of a particular racial group or where there is a risk that the provision, criterion, practice or policy may operate to be disadvantage of persons of a particular racial group, unless the provision, criterion, practice or policy can be justified by objective factors unrelated to race.'

The existing definition of indirect discrimination was restrictive and was basically interpreted as 'an imposition of a condition or requirement which operated to the detriment of particular racial groups and which disproportionately disadvantaged particular racial groups'.

Impact on Public Authorities & their Functions

Under Section 71 of the existing RRA, only local authorities had a duty to work towards the elimination of racial discrimination and promotion equality of opportunities in their functions. This will be changed and all Public Authorities, not just local authorities, will come under the scope of new Bill.

For the first time aspects of work of Government Departments and Public Authorities such as the Prison Service, Immigration Service, Customs, Inland Revenue, Local Authorities, Health and Safety Executive as well as Criminal Justice System will come under the scope of the new legislation. The Amendment will now apply to *all* functions of all public bodies and will include:

Policing - all aspects of criminal investigation, arrest, bail, detention;

Immigration - regulations of entry, detention, asylum decisions, prosecution, deportation;

Local authority enforcement powers - private landlords, street trading, environmental health;

Prisons - allocations, discipline, punishment, search of visitors

Customs - search, seizure, collection of duty, prosecution;

Criminal justice - prosecution, probation;

Health & Safety Executive - inspection and enforcement

Local authority powers regarding child protection

Compulsory detention under the Mental Health Act

Inland Revenue - collection and enforcement

The Bill will mean that all Public Authorities will be expected to:

- Take *positive measures* to deliver racial equality.
- Take *action to prevent discrimination*, rather than merely using the law to seek redress after discrimination has occurred.
- *Know how policies and procedures operate* in practice, and whether they operate to the disadvantage of any racial group in particular.
- Use '*contract compliance*' to raise standards of racial equality among those with whom they have contracts or service level agreements, or those to whom they provide funding by way of grants.
- Carry out *ethnic monitoring* in order to assess their performance.
- Publish an *annual report of the progress* each has made towards achieving racial equality and this will be subject to audit and inspection. The Commission for Racial Equality will have power to take action and issue a compliance notice.
- Have *regard to racial equality issues* both in carrying out their functions and in the conduct of their business - e.g. when arranging meetings, fixing agendas, establishing committees/sub-committees, arranging consultation and drawing up rules and codes of conduct.
- Adopt *positive action* measures to encourage and strengthen entrepreneurial activity among ethnic minorities in procurement - tendering and award of contracts.
- *Give protection to volunteers against racial harassment and discrimination* as they do towards anyone working under a formal contract of employment.
- Provide appropriate *protection against discrimination* for office holders (e.g. members of Commissions, Authorities etc.) in respect of appointment, terms and conditions, termination and any other detriment.

If you feel you are being subjected to direct or indirect discrimination or wish to find out more about the Race Relations legislation, you may contact the CRE on 020 8728 7022.

The Asian Health Agency

Background

The Asian Health Agency (TAHA) is a registered charity established in June 1994 operating as an independent sector organisation specialising in the provision of support services to Asian communities.

TAHA is committed to a holistic approach and operates within a context that validates the concept of different but equal, an anti-racist working framework, empowers our community and provides quality services which respects and reflects our service users' dignity and Asian communities' values.

The principles and core value systems that underpin our services are our commitment to the concept of SEVA, that diversity is a reality within our communities, dedication and commitment to equality of opportunity and justice and the provision of holistic services

Key Areas of our work

Within this framework TAHA is currently engaged in the following areas of work:

- direct community, health and social care services to different sections of the Asian community
- health education and promotion services and activities
- research, training and consultancy services to statutory and voluntary sectors
- capacity building support services for Asian voluntary / community groups.

Our current services and projects

TAHA manages 13 projects providing a range of different direct social, health and community care services for Asian communities and capacity building support services for Asian community groups in different geographical areas. These projects and their respective services are as follows:

SHANTI Asian Community Care Resource Centre, London Borough of Hammersmith & Fulham

provides specialised day care for Asian elders and adults with disabilities support for carers, luncheon service, transportation, advice, information and advocacy and drop in services; a specialist advice, information and support service specifically for Bangladeshi communities.

Contact: 020 8748 5769

ASHRA Projects, London Boroughs of Hounslow and Ealing

provide respite care, domiciliary care support services for Asian carers looking after Asian elders.

ASHRA Hounslow on 020 8571 7928 or ASHRA Ealing on 020 8814 0838

Elders' Access Project offers transport and escorts for Asian elders to enable them to access day care provision.

Contact: 020 8577 7115

SATHI, London Borough of Hounslow

provides advocacy and information support services to Asian families and parents of children with disabilities, interpreting and language support to enable families to take up existing services

Contact: 020 8572 6812

The Asian Women's Counselling Service [TAWCS],

operating in London Boroughs of Hounslow, Ealing and Slough, Berkshire, has developed and is managed jointly in partnership with Hounslow Asian Women's Refuge. Confidential and free counselling services for Asian women provided by professionally accredited and trained Asian women counsellors.

Contact: 020 8570 6568

Mental Health Access & Information Project, London Borough of Hounslow

provides support services to all users of existing mental health services and their carers.

Contact: 020 8814 2641

PARVAZ Project, Slough, Berkshire

support services for young Asians with disabilities to encourage their participation in culturally appropriate social, community, recreational and leisure activities.

Contact: 01753 539642

AZAD England - TAHA in consortium with its partners Hounslow Asian Women's Refuge and Indian Muslim Federation provides capacity building services to Asian community groups interested in or providing a range of community and health care services. TAHA provides these support services to Asian community groups throughout England.

Contact: 020 8577 4001

AZAD London provides capacity building support services e.g. advice, information, training and other developmental support to all Asian community groups throughout London.

Contact: 020 8577 5264

Training and Consultancy Services

A range of training and consultancy services is available to mainstream voluntary and statutory agencies. TAHA has a pool of dedicated freelance trainers and consultants. Freelance trainers and consultants interested in contractual work are encouraged to join us.

Free Training and Consultancy Services to Asian voluntary sector

TAHA makes available free training courses and free use of its consultants to Asian voluntary groups. TAHA attempts to match trainers and consultants on a language and gender basis wherever possible and enable community groups to develop tailor made support packages to meet their particular individual requirements.

For further information on TAHA contact Balraj Purewal
telephone:
020 8748 5769
fax:
020 8563 2023
e-mail:
taha001@aol.com
website:
www.taha.org.uk

Reporting *ex*CHANGE:

Challenging Institutional Racism in Ealing, Hounslow & Hammersmith Health Authority [EHHHA]

In August 1998 TAHA registered a formal complaint of institutional racism and racial harassment against EHHHA in response to the local Health Authority's treatment of our Ashra project in Ealing. An internal investigation by EHHHA into our complaint concluded that:

"... the sum of Ashra's experience of its dealings with the Health Authority during the year in question was such as to give them (Ashra) the reasonable impression that they had been treated unfairly, and that, furthermore, this unfairness was compounded by institutional racism."

Ironically during the course of this 'investigation' the investigation panel did not meet up with any representative of TAHA.

TAHA is once again challenging the institutional racism within the Health Authority and has registered another formal complaint of institutional racism. EHHHA have now finally agreed to establish an independent panel comprising of one TAHA nominee, one EHHHA nominee and a nominee from the Commission for Racial Equality.

Policies and pronouncements to address social exclusion have replaced Equal Opportunities Policies. Both have not worked, as they were not meant to work. They constitute yet another device, a mechanism to maintain the status quo and de facto segregation within and outside the institutions.

SouthEast England Race Equality Network [SEREN]

SEREN is a developing organisation working across the South East England region, whose purpose is to support and inform Black & Minority Ethnic (BME) organisations, facilitate links

between them and other agencies and to enable community organisations to develop constructive links.

SEREN is developing a database of BME organisations within the region and a Steering Group has been set up and is working to launch SEREN as the main independent organisation to

promote the interests of BME organisations in the SouthEast England region.

For further information contact:

Balraj Purewal (TAHA) 020 8748 5769; Jim Baker Associates 01903 531535 or Adrian Harper-Smith Oxfordshire REC

The NHS National Plan

The Government issued its long awaited National Plan for the National Health Service on 27 July 2000. It provides details of how the new money announced in the April 2000 Budget for improving health and social care services will be spent and gives clear indications of how existing services will be modernised.

These reforms will have a radical impact on services during the next 5 years and are aimed at ensuring that services are more accessible and that there is quicker and better health care treatment.

Proposals

A brief summary of the proposals to improve care for older people within the NHS National Plan includes:

- NHS retirement health check – for all people on retirement;
- An extended breast-screening programme for women aged 65-70;
- Single assessment process for health and social care, initially for the most vulnerable older people – by April 2002;
- New multi-purpose premises providing health and social care bases for GPs, nurses, therapists,

pharmacists and social care staff working in teams – with hospital booking systems, facilities for receiving test results, and for further diagnosis, and for out patient care;

- 24-hour medical care for minor ailments and accidents;
- More information for patients on their treatment and a choice in who their GP is;
- Proper procedures for ensuring the consent of patients to future treatment – particularly in relation to resuscitation;
- A personal care plan for each vulnerable older person detailing the current packages of health and social care services - to be held by the older person or their carer – during 2002;
- Care Direct will be set up locally, providing access to care services, information and advice on health care, housing and benefits;
- Extended respite care provision to support carers;
- Increased use of new technology to monitor people living at home
- Extra GPs, nurses and community staff
- Additional hospital beds

Researching *ex*CHANGE:

Research into the needs of Refugee communities in Hounslow

TAHA has been commissioned to undertake research into the health and social care needs of children and families from the refugee communities in London Borough of Hounslow. A report will be available by the end of November.

THE

ASIAN

HEALTH

AGENCY

Training *ex*CHANGE:

आज़ाद – अर्थ है 'स्वतंत्र' – एशियन हैल्थ ऐजेंसी का नेतृत्व करती है और इसका उद्देश्य पूरे लंदन में एशियन कम्युनिटी ग्रुप्स की क्षमता को बढ़ाने के लिए प्रत्यक्ष मदद प्रदान करने का और अपनी कोम्युनिटीओं को मदद करने के लिये उनकी मदद करना है।

आज़ाद मुख्य ऐजेंसीयों को उनकी सेवाओं का विकास करने, अधिक जिम्मेवारियों को लेने के लिये उत्साहित करने और सलाह-मशवरा में सुधार करने द्वारा अधिक प्रतियोगी बनने के योग्य करने में उन्हें सलाह देती है।

आज़ाद अर्थ হলো- 'স্বাধীন'-
এশিয়ান হেলথ এজেন্সির একটি উদ্যোগ, যার উদ্দেশ্য হলো লন্ডন ব্যাপী এশিয়ান কমিউনিটি গ্রুপসমূহের ক্ষমতা বৃদ্ধি করার জন্য তাদেরকে সরাসরি সহযোগিতা করা এবং আমাদের কমিউনিটিগুলোকে সাহায্য করতে এদেরকে সহায়তা দেয়া।

আজাদ প্রধান প্রধান এজেন্সিসমূহকে তাদের সার্ভিসের মান বাড়াতে, কাজের জন্য চ্যালেঞ্জ গ্রহণ করতে এবং পরামর্শদানের পদ্ধতি উন্নত করতে অধিক দায়িত্বশীল হওয়ার ব্যাপারে পরামর্শ দিয়ে থাকে।

Introduction to COMPUTERISED PROJECT MANAGEMENT

Manor Park

Wednesday 8 November 2000

A practical seminar, which will enable individuals to develop techniques in producing effective management reports, management analysis and time management skills.

EFFECTIVE COUNSELLING SKILLS

Leicester

Tuesday 14 November 2000 or

Woking on Thursday 15 February 2001

Participants will become acquainted with key skills used in cross-cultural counselling and develop effective ways of applying these skills in dealing with their clients.

Introduction to

DESKTOP PUBLISHING AND CREATING WEBSITE

London

Wednesday & Thursday 29,30 November 2000

A two day seminar will aid individuals to develop skills in designing, layout, wrapping text around the graphics, desktop publishing on a PC using publisher and create Web Pages and putting pictures on Website.

EFFECTIVE VOLUNTEERING SKILLS

London

Wednesday 7 February 2001

A seminar for volunteers on their role and responsibilities, rights and building rapport with the organisation and clients.

MAKING EFFECTIVE PRESENTATIONS

USING POWERPOINT

London

Wednesday 21 February 2001

A practical seminar for community and voluntary organisations on making effective presentations to small or large groups or funders with the aid of PowerPoint for Windows 95/97 and develop skills in creating slides and using the auto content wizard.

Initiative *ex*CHANGE:

A Community Leadership Training Programme for Black, Asian and Minority Ethnic communities

A Community Leadership Programme is being developed by TAHA in collaboration with other community groups as well as professionals who have expertise in the training field. This programme will be a direct investment to strengthening our communities and further seeks to:

- Foster, develop and skill up key community people and community leadership at grass-root levels;
- Enable and empower participants (workers, volunteers and others) to develop an understanding and analysis of racism, disabilities, modes of oppression, existing national strategies and responses to Black, Asian and Minority Ethnic communities;
- Stimulate increased participation in community groups and on issues affecting Black, Asian and Minority Ethnic communities;

AZAD ENGLAND TRAINING PROGRAMME NOVEMBER 2000 - MARCH 2001

UNDERSTANDING ABUSE WITHIN THE ASIAN COMMUNITY

Birmingham

March 2001

An open day for professional and community groups to participate in discussion and develop understanding of different facets of abuse within the Asian community and explore ways of dealing with it. Opportunity to participate in workshops on developing culturally appropriate services in partnerships, supporting victims of abuse and community strategies.

ROLE AND FUNCTIONS OF MANAGEMENT COMMITTEES

A tailor-made programme is delivered for management committees of community and voluntary organisations who have a need now, more than ever before, to become more professional in their operations if they are to succeed in securing funds and running their organisations in an efficient and effective way with limited resources. The areas covered are key issues affecting the organisation, developing appropriate policies, aims and objectives, budgeting, legal requirements, setting up and reviewing targets and evaluation.

Venue: In-house at the premises of community/voluntary organisations. Contact Development Officer to arrange a date and programme.

GRANT SURGERY

Bi-monthly grant surgery with the fund-raising consultant is held in Hounslow to support and assist community groups with their applications. For advice and appointment contact Development Officer. Application form for the above seminars and further details: Telephone: 020 8577 4001.

- Improve knowledge of key current legislation, structures and reorganisation which impact on Black, Asian and Minority Ethnic communities and develop effective strategies to address discrimination and inequality
- Enable participants and community groups to set up projects and manage provision of direct services
- Create a collective dedicated to supporting community groups and working together
- Provide participants with practical skills and experiences through working secondments and through support of 'mentors'

TAHA is currently in the process of securing resources to develop this Community Leadership Programme. Details of the selection criteria have yet to be finalised but we wish to hear from individuals who may be interested in participating in this training programme or those who feel they may be able to contribute their skills to this programme.

અસાદ- એનપતુ તનિપ્પાલ્ડ ઓસિય
દલ નલ ઁજનસિ ઓરુમ. લનલન
પુરાવમ્ ઇરુકુમ્ ઓસિય સમુક
ઇયકકંકનુકુ નેરુદિ ઓત્રવ
કોરુત્તુ દતવિ અવરુનિન
ત્રત્તે મેમ્ પડુત્ત દતવ-
િયનિત્તુ અવે ંમતુ સમુકત્તુકુ
દતવસં સેય્પપ્ પનનુવતે
ઓરુમ.

અસાદ મુકકિયમાન ઁજનસિકનુકુ
સીકીરત્તિલ તમતુ સેવેવયે
દનરત્તિ દયરિય કલનુતુ
દરેયાલેયમ્
મેમ્ પડુત્તમ્ અરિવરેકલેયમ્
વલંગુમ્ સંતાપનમાકુમ્.

આઝાદ - નો અર્થ છે
'સ્વતંત્ર (ઇન્ડિપેન્ડન્ટ)'- અશિયન
હેલ્થ એજન્સીનો પ્રથમ તબકકો છે
અને આનો ઉદ્દેશ સંપૂર્ણ લંડનમાં
અશિયન કોમ્યુનિટી સમૂહોની
સ્થિતિઓને મજબૂત કરવા પ્રત્યક્ષ રૂપે
સહાય પ્રદાન કરવાનો અને પોતાની
કોમ્યુનિટીઓને મદદ કરવા માટે તેમની
મદદ કરવાનો છે.

આઝાદ મુખ્ય એજન્સીઓને તેમની
સેવાઓનો વિકાસ કરવા, વધુ
જવાબદારીઓ લેવાને ઉત્સાહિત કરવા
અને સલાહ-મસલતોમાં સુધારો કરવા
દ્વારા વધુ પ્રતિયોગી થવાને શકિતમાન
કરવા તેમને સલાહ આપે છે.

Information *ex*CHANGE:

Changes in Employment Rights & the Implications for Contracts of Employment

The Employment Relations Act 1999, which came into force on 27th July 1999, enables entitlement to a range of measures, some of which are outlined below, and others that will be phased in over time by the Secretary of State. As employers, voluntary organisations will need to be able to demonstrate their awareness of:

1. Entitlement to up to 13 weeks *Parental Leave* for employees to care for a child/ children. Under the Act this will be unpaid. However, employers can provide for paid leave in their employment contracts.
2. Right to *Maternity Leave* after 1 years' service.
3. Maternity Leave entitlement to a new total of 18 weeks and also the right to take *additional maternity leave*, with the employee's job still having to be kept open during this time.
4. Entitlement to take a *reasonable amount of [unpaid] time off to deal with domestic incidents and dependants*.
5. *Right to be accompanied* by a fellow employee or trade union representative during a grievance and disciplinary procedure. Colleagues will be allowed time off during working hours to accompany a fellow worker who requires to follow a grievance and disciplinary procedure.
6. *Dismissals* for taking parental leave, leave for domestic incidents, extended maternity leave, or accompanying a fellow worker following a grievance and disciplinary procedure will be automatically unfair and can form the subject of an unfair dismissal claim to an employment tribunal.
7. *Part-time workers* being entitled to similar rights as full-time workers. A number of changes that have taken effect were amendments relating to trade union activities.

Asian community groups or organisations that require further information about the implications of the above for their employees please contact the AZAD London on 020 8577 5264

آزاد۔ مطلب "خود مختار"۔ ایشینین ہیلتھ ایجنسی کا ایک آغاز ہے جس کا مقصد لندن بحر میں ایشینین کمیونٹی گروپس کی صلاحیتیں بڑھانے میں براہ راست مدد فراہم کرنا اور اپنی کمیونٹی کی مدد کے لئے ان کی امداد کرنا ہے۔

آزاد بڑی بڑی اصل ایجنسیوں کو ان کی خدمات کو ترقی دے کر، ان کی ذمہ دارانہ صلاحیت کو بڑھا کر اور رابطوں میں بہتری پیدا کر کے ان کو مزید ذمہ دار ہونے کے قابل بنانے کے لئے مشورہ دیتا ہے۔

آجاءد - بواہ رہ - 'سؤتؤر' - اےسائمن رائلٹ اےسائسی ڈی اگواڈی کرڈی رہ اڈے اڈس ڈا اڈےس ڈورے لڈن 'چ اےسائمن کامیونٹی رارڈس ڈی سڈاٹا ڈو وڈاؤٹ لڈی ڈؤڈ ڈؤر ڈے سڈاڈا ڈؤڈان کرڈنا اڈے آڈاڈی کامیونٹی ڈو ڈڈڈ کرڈن لڈی اڈنؤں

آجاءد ڈؤڈ اےسائسیوں ڈو اڈنؤں ڈیوں سڈاڈا ڈے وڈاڈا، وڈورے سڈاڈاڈاڈا ڈیٹ لڈی اڈتساڈاڈا اڈے سڈاڈا ڈسڈورے وڈر سڈاڈا ڈرڈن ڈؤڈاڈا وڈورے ڈؤڈاڈاڈا ڈؤڈا ڈٹاؤٹ سڈبڈی اڈنؤں ڈو سڈاڈا ڈؤڈان کرڈی رہا۔

Home Office (ACU) Training for Voluntary & Community sector

The Active Community Unit is running a 3-day training course open to community groups to enable them to find out more about developing working relationships with Government, how policies are developed and how decisions are made in Government about which organisations get funding.

The 3-day course is being held in London from 11 – 13 December. The cost to voluntary groups is £390. Some small voluntary groups may be eligible for a bursary towards the cost of the course and travelling expenses.

To find out more about the training course contact Pauline Vines on 01344 634230. To find out about a bursary contact Janet Goddard on 0207 217 8760.

Partnership *ex*CHANGE:

A New Day Centre for Asian Elders in London Borough of Barking & Dagenham?

In collaboration with London Borough of Barking & Dagenham and Ethnic Minorities Partnership Agency, TAHA is hoping to develop a day centre for elderly Asians based on our existing Shanti Asian

Community Care Resource Centre model.

Asian older people or community groups in Barking interested in supporting this development are encouraged to contact us at TAHA. Local Authorities interested in establishing a similar service for older people and carers are also encouraged to contact us.

Researching *ex*CHANGE:

Survey of Asian Community Groups, Voluntary Organisations, Charities and Independent Agencies

AZAD is inviting Asian Community Groups, Voluntary Organisations, Charities and Independent Agencies to take part in an England-wide survey of community-based services working to meet our communities' needs. The survey's findings shall be published in a Directory containing basic contact and service information and a separate assessment of the impact of programmes by mainstream agencies on Asian Community Groups.

A key objective of the survey is to enable Asian Community Groups to improve their services through learning from each other's development.

The survey has been designed to take a comprehensive view across a range of topics. Participating organisations and groups will receive a free listing in the published Directory and a free copy of the assessment report.

If you would like to take part in the survey please contact the Development Officer, AZAD England on 020 8577 4001 or the Development Officer for AZAD London on 020 8577 5264.

Funding *ex*CHANGE:

London Boroughs Grants

LBG currently has an annual grants budget of approximately £28 million provided for each year by the 33 London Boroughs.

For NEW groups seeking grants there are 5 funding priorities for 2000/2001.

These are:

The Post-Lawrence Agenda - tackling institutional racism

The Innovation Fund - supporting work in organisations not currently funded by LBG

Outer London - aimed at increasing the level of LBG's investment in outer London

Agenda for Action - supporting initiatives that tackle the causes of single homelessness

Tackling Social Exclusion - supporting initiatives that enable excluded groups to participate fully in society.

Application Procedure:

You can apply for a grant at any time of the year.

For further information contact LBG on 020 8891 5021;

Fax: 020 8831 6903; E-mail: info@lbgrants.org;

Website: www.lbgrants.org

National Lottery Charities Board: International Grants

The NLCB's 5th International Grants programme is due to open for applications on 30 October 2000.

For further information contact the enquiry line on 020 7747 5299 or visit their Website: www.nlcb.org.uk

Networking *ex*CHANGE:

Supporting Asian communities across England

TAHA offers a range of support services:

For Professionals and Mainstream Agencies

- Setting up specific services targeting Asian and Minority Ethnic communities
- Making existing services relevant, accessible and accountable
- Addressing racism and inequalities
- Developing collaborations with communities
- Building capacity of Asian and Minority Ethnic voluntary sector
- Reproducing TAHA projects in your locality
- Research, training and consultancy services
- Quarterly TAHA Newsletter
- Other

For Community Groups

- Fundraising and grants
- Organisational and leadership development
- Training volunteers, staff and management
- Managing and delivering quality services
- Building sustainable and negotiated partnerships
- Networking opportunities
- Challenging racism and inequality collectively
- Quarterly TAHA newsletter
- Other

Please tick any of those you are interested in.

TAHA welcomes partnerships with community groups and mainstream agencies on a local, regional or national agenda. Interested?

Contact Name

Organisation Name

Address

Tel _____

e-mail _____

Return to:

TAHA, Shanti Centre, 49 Queen Caroline Street, London W6 9QH

Bulletins



MENTORS

TAHA is looking for mentors to work with Asian community groups in different regions (Midlands, South East, London, North East). Your role will be to give professional guidance and support to members of a community group in managing their organisation in respect of accounting, legal requirements, staff development and fundraising. We require individuals with expert knowledge in any of the above areas and commitment to seeing the development of community organisations engaged in helping the vulnerable sections of the community. If you are interested and can devote a few hours (minimum 2 hours a month) for at least 1 year, we would like to hear from you.

Please contact: 020 8577 4001 or 020 8577 5264

TRAINERS & CONSULTANTS

TAHA is seeking trainers and consultants to support and work with Asian Community groups in a wide range of areas including fundraising, management, organisational development and accounting. Training experience is essential and preferably knowledge of 1 or more Asian languages. You need to have relevant skills and experience in delivering training or consultancy to organisations or community groups.

Application form and details: 020 8577 5264 or 020 8577 4001

VOLUNTEERS

Volunteers are required to work with Asian community groups to build their capacity in managing their projects effectively and for their long-term sustainability. All that is required is time, commitment and knowledge of one or more Asian languages. Opportunity for secondment is offered. Training and support is provided.

Application form and details: 020 8577 4001 or 020 8577 5264.

VACANCIES

Project Co-ordinator £18k - £19k per annum

To provide advice, information and advocacy support to Asian children with disabilities and their families.

Based in Hounslow, London. Closing date 30th November 2000.

Senior Care Co-ordinator £16k - £18k per annum

To co-ordinate provision of respite care support to Asian carers looking after frail elders.

Based in Hounslow, London. Closing date 30th November 2000.

Researcher/ consultant

To work 1 day per fortnight to assist in researching unmet needs and development of effective strategies to meet needs of Asians with disabilities. 2 - 3 year contract. Based in Slough, Berkshire.

Telephone: 020 8749 5769.

AZAD AWAZ is published quarterly by The Asian Health Agency to communicate information about policy issues, legislative changes, training opportunities, events, workshops, news and views of interest to over Asian community groups and voluntary organisations and mainstream agencies.

If you have news, articles, events, vacancies, advertisements and general information that you believe would be of use please contact – with your typed contribution –

AZAD AWAZ, The Asian Health Agency,
1 High Street, Hounslow TW3 1RH.

We use the term 'Asian' to refer to Bangladeshi, Indian, Pakistani and Sri Lankan communities.

We take care to check the accuracy of information contained in this publication. TAHA will not, however, be held responsible for errors or omissions.

Readers are reminded that the articles relating to changes in law are neither exhaustive nor definitive interpretations of statute. The opinions and views expressed in articles in this publication are those of the individuals and do not reflect those of TAHA or AZAD unless otherwise stated.

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